

IMPACT 2024



HOPE IN ACTION



Opportunities to Advance The MTC Mission

Cover Story



From Internship to Employment: Noel's Project SEARCH Success Story

Noel joined the Project SEARCH team in 2024, stepping into a new world of opportunity after spending time at home without work. Through multiple internship rotations at ZooTampa, Noel quickly found his stride—developing job skills, building confidence, and thriving in his roles. By his final two rotations, he had become a standout intern, impressing supervisors with his drive, growth, and natural talent.

His hard work and determination paid off: Noel was offered a job at ZooTampa immediately following the completion of his internship.

Noel's journey is a powerful reminder of what's possible when preparation meets opportunity.

The MTC Project SEARCH Adult Program at ZooTampa is a transformative nine-month internship experience that blends classroom instruction, career exploration, hands-on learning, and college-level certification. As part of a nationally recognized initiative, the program prepares adults with disabilities for meaningful employment through real-world experience and individualized support.

Our Mission: To empower people with disabilities to lead the lives *they* choose

Together, we can provide innovations in vocational training, employment services, residential supports, and life enrichment opportunities for people with intellectual and developmental disabilities, Autism Spectrum Disorder, and individuals who are Deaf and hard of hearing.

GIVE

- Make a one-time or ongoing monthly donation. Visit: macdonaldcenter.charityproud.org/Donate
- Make a lasting impact with a planned gift - including bequests, charitable gift annuities and gifts of stocks or bonds.
- Create an endowment.



VOLUNTEER

Sign up to volunteer with MTC, visit:

macdonaldcenter.org/volunteer/

- Mentor individuals by teaching a life enrichment activity.
- Support students in building confidence and career-readiness by volunteering as a mock interviewer.
- Volunteer for Beads Sorting and Repackaging



ADVOCATE

- Partner with us to open doors - sponsorships, internships, and careers, for our students and trainees.
- Hold peer-to-peer fundraisers on behalf of MTC.
- Follow and engage with MTC on social media. Find us on Facebook and Instagram and LinkedIn at [@MacDonaldTrainingCenter](https://www.instagram.com/MacDonaldTrainingCenter)

TABLE OF CONTENTS

- A Message
From Our President
- Who We Are
- Lives Changed
- Financial Summary
- Thank You Donors



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MESSAGE FROM OUR PRESIDENT

Dear Friends of MTC,

Seventy years ago, a loving father rejected the status quo, upending societal norms and conventions. J. Clifford MacDonald's remarkable courage changed the lives of generations. MTC lives his legacy by embracing the possible and pushing back against barriers. We follow in Mr. MacDonald's footsteps by continuously expanding, refining, and elevating our educational, vocational, life enrichment and educational programming so that each new generation may succeed and prosper. We remain deeply committed to the individuals and families that seek and deserve forward-thinking, services and non-traditional supports.

This year we celebrated MTC's Platinum Jubilee, a truly remarkable achievement. MTC's Leadership Team calls seven decades of evolving services — **Hope in Action**. **Hope**, the universal aspiration for a better future, **Action**, the services and supports necessary to make that hope a reality as needs and demands evolve.

Our programming reflects **MTC's Guiding Principles**:

- **Hope** — Vocational training and elevated educational programs that uplift, empower, educate, and provide pathways to success and prosperity.
- **Excellence** — Meaningful, person-centered adult day training programs that enrich, engage, and benefit individuals with intellectual and developmental disabilities.
- **Unity** — Supporting individuals with all disabilities to live in the most unrestrictive settings possible, including community-based affordable housing apartments.
- **Perseverance** — Advancing careers, not just jobs, by supporting the employment dreams and goals of people with all disabilities.
- **People First** — Preparing future generations, through supportive out-of-school camps geared to their affinities and career aspirations.



MESSAGE FROM OUR PRESIDENT

From a humble beginning as a one-room schoolhouse, MTC has grown into an unstoppable combination of vocational education, certificate-based training, social skills and workplace navigation, employment services and residential supports. MTC's a true reflection of community needs and demands, from the first days when our services included a Speech and Language Clinic for children, to today's unique internships program designed to offer certificate-based employment training for adults who with barriers to employment including those who are Deaf or hard of hearing, autistic or Spanish speaking with disabilities.

It's been a remarkable year! We are eternally grateful for the unwavering commitment of our Board of Directors and the hard work and talent of our employees, past and present.

We thank our loyal families for your trust and partnership. Your strength inspires us and is the driving force behind our success.

We also extend our sincere gratitude to our partners, generous donors, suppliers, community agencies, Krewes, professional and social clubs, for their support of our mission for seven decades!

We celebrate 70 years of service, with the promise that the best is yet to come!

With gratitude,

Karenne Levy
President/CEO



WHO WE ARE



- **ADULT DAY TRAINING**

MTC offers Community Experiences and Life Skills, Fine Arts, Education, and Career Prep.

- **EMPLOYMENT SERVICES**

MTC Employment Services finds jobs for people with all disabilities.

- **PROJECT SEARCH ADULT:**

A unique, business-led, nine-month unpaid internship program that takes place entirely at the host site of ZooTampa.

- **INNOVATION - DHH:**

MTC Innovation Internship provides comprehensive support and services to deaf and hard-of-hearing individuals who are seeking employment.

MAKING A DIFFERENCE

- **EDUCATION**

eMerge Career Collaborative: Industry Recognized Certificate Programs

- **COMMUNITY LIVING**

Customized services to meet all needs from those of individuals leaving home for the first time, to seniors wishing to age in place.

- **CAREER CAMPS:**

Vocational Rehabilitation (VR) Camps are FREE for youth ages 14-21 referred by VR.

- **CommUNITY PARTNERSHIPS**

Collaborating with community partners to open doors to education, employment, and empowerment for people with disabilities.



WHO WE ARE



OPENING DOORS TO OPPORTUNITY

BUILDING FUTURES

PROJECT SEARCH

A collaboration between MacDonald Training Center, Zoo Tampa at Lowry Park, and Project SEARCH. The nine-month training program combines classroom instruction, career exploration, and hands-on experiential learning.

100% 

MTC Project SEARCH Interns
Graduated and Placed Into Employment

COMMUNITY LIVING

100%

of seniors
supported
through
our services

remained in community living — empowered to age with dignity, independence, and stability. Every need was met without a single transition to a more restrictive setting.

SUNPASS MILESTONE
20 MILLION

Transponders
Packaged and Shipped



**WORKFORCE
DEVELOPMENT**
140+

Clients Served Through
MTC Job Development Services

ADULT DAY SERVICES

The people we serve are proud to give back to our community!

Adult Day Services Community
Service Participant Hours

900+



CERTIFICATIONS



100+

MTC's eMerge Career Education students,
Employment and Project SEARCH Interns.

LIVES CHANGED



Darian Roman

Darian Roman, a member of the MTC community since 2018, received the 2024 RESPECT of Florida Micro-Enterprise Grant for his start up t-shirt company, Roman Empire. Darian plans to use the grant to further grow his business by enrolling in MTC's Small Business Entrepreneurship Certification Program.

"This online presence will enable me to showcase my unique designs and connect with a broader audience who shares my passion for personal and meaningful apparel."

— Darian Roman, MTC Client



Tayve Spidel-Frye

Tayve's City of Tampa internship is opportunity in action. After earning Microsoft Specialist certifications, she brought her skills to a meaningful role—thanks to a partnership committed to expanding access and belonging. Special thanks to Councilman Luis Viera and ADA Coordinator Raquel Pancho for championing her journey.

"Tayve and her talents have been an incredible asset to my office."

— Raquel Pancho, Americans with Disabilities Act (ADA) Coordinator, Office of the Chief of Staff, City of Tampa



Laura Bravo

Employee of the Year – Commodities! Laura's journey with MTC began at a summer camp for Deaf and hard of hearing teens. Since joining the team she has become an essential part of our SunPass transponder packaging for the Florida Turnpike Authority. Laura's dedication and exceptional skills have earned her a promotion to an instructor role for a new MTC program, where she will take on additional leadership responsibilities.

"I'm proud to work, train other Deaf and hard of hearing staff, and earn my own income. My goals are to own a car and have my own home." — Laura Bravo, SunPass Team



20 Million SunPass Transponders

When MTC bid for and was awarded the contract to package the SunPass transponder in 2007, few could have imagined the road that lay ahead. All of us at MTC are proud to package and ship the SunPass transponder for Florida's Turnpike Enterprise and the work that is being done to support our community.

"We are extremely proud of our partnership with MacDonald Training Center (and) we are grateful for the hard work put toward ensuring our SunPass customers receive a quality product."

— Nicola Liquori, Florida Turnpike Enterprise Executive Director and Chief Executive Officer

FINANCIAL SUMMARY 2024

ASSETS

Current Assets	\$3,864,029
Investments & Real Estate	\$4,059,779
Contributions Receivables Less Current Portion	\$43,700
Right-of-Use Assets Under Operating Leases	\$527,570
Property & Equipment, net	\$2,569,437
Other Assets	<u>\$39,492</u>

TOTAL ASSETS

\$11,104,007

LIABILITIES

Current Liabilities	\$1,410,518
Deposit Liability - Sale Leaseback	\$228,000
Operating Lease Liabilities, Less Current Portion	\$497,919
Finance Lease Liabilities, Less Current Portion	<u>\$21,124</u>

TOTAL LIABILITIES

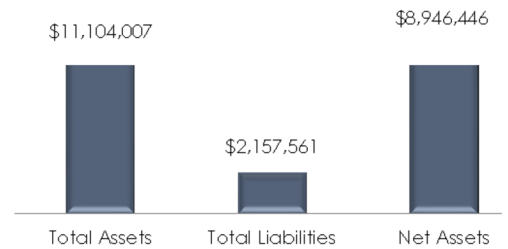
\$2,157,561

Net Assets

\$8,946,446

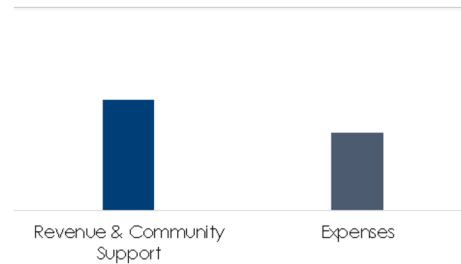
TOTAL LIABILITIES & EQUITY

\$11,104,007



Revenue & Community Support
\$7,376,486

Expenses
\$6,063,067



Revenue & Community Support

Service Revenue	\$2,485,233
Net Product Sales	\$3,042,664
Contributions	\$520,314
Investments, Net Special Events & Other	\$1,036,409
Net Assets Released from Restrictions	\$291,866
Total	<u>\$7,376,486</u>



Expenses

Services	\$4,744,685
Administration	\$1,032,119
Development	\$286,263
Total	<u>\$6,063,067</u>



THANK YOU 2024 DONORS!

We are grateful. Your generosity supports our mission to empower people with disabilities to lead the lives *they* choose.

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